



FORTIS
Academy
ENRICHING LIVES

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EXCLUSIONS POLICY

Applies to:	Fortis Academy
Staff member responsible:	Assistant Head - Pastoral
Website?	On public website
Approval by:	The Academy Council
Review frequency:	Annually or sooner should the need arise
Date of approval:	February 2022
Date of next review:	February 2024



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FORTIS ACADEMY EXCLUSIONS POLICY

Internal Exclusion

In order to maintain the continuity of a pupil's education a sanction of Internal Exclusion may be imposed.

This involves the pupil working in school from 9.30am until 3.00pm.

Pupils will be expected to complete work that would normally have been completed in normal lessons.

For more serious breaches of the school rules, a fixed term exclusion will be applied.

A sanction of Internal Exclusion will range between 1 and 5 days, although in certain circumstances when agreed with a parent or guardian this may be for a longer period. This may link to safeguarding concerns which is why a pupil would not be attending mainstream lessons.

Fixed Term Exclusion

Exclusions are normally for a fixed term.

This may range from anything between 1 and 15 school days

Examples of behaviors that may result in a fixed term exclusion could include:

1. Any students fighting
2. Being abusive to a member of staff (verbal/physical)
3. Making racist remarks or comments
4. Found to be in possession of or using drugs or illegal substances
5. Consistent failure to respond to the school's minimum expectations of Ready Respectful Safe.
6. Found to have made Malicious accusations against school staff
7. Peer on peer abuse.

This will be at the discretion of the Headteacher and senior leadership team.

The Senior Leadership team and Year Group team have the power to search any students (without consent) for prohibited items, which include:

1. Knives and Weapons
2. Alcohol
3. Illegal drugs
4. Stolen items
5. Tobacco and cigarette papers
6. Fireworks
7. Pornographic images
8. Any article which is banned or has been or is likely to be used to commit an offence, cause personal injury or damage property, such as a cigarette lighter.

Permanent Exclusion

Permanent exclusions are rare and every effort will be made not to permanently exclude. However, there are circumstances in which a student may be permanently excluded if a serious transgression of the Academy's Behaviour Policy and common sense merit such an action.

Examples of this could include:

1. Violent attack on a student or member of staff
2. Attempting to supply or sell illegal substances on or near the school premises
3. Continued failure to respond to the Academy's Behaviour Policy.
4. Persistent disruptive behaviour which affects the learning of others
5. Serious incidents of bullying, including cyber bullying
6. Bringing a weapon into school

The Academy will always refer to the statutory guidance 'Exclusion from maintained schools, academies and pupil referral units in England, September 2017 (including updates 10 September 2021), regarding exclusions from school.